

Introduction

These benefits in this Benefits Guide (“Guide”) are provided to cardholders who have an open and active Brattleboro Savings & Loan Discover[®] business debit card (“cardholders”). The words “you,” “your” or “yours” refer to the cardholder. There is no charge for these benefits and enrollment is automatic. Registration is required for Card and Document Registration Services and Travel Assurance Services. All information in this Guide about these benefits is subject to the terms and conditions of the master policies. Coverage for these benefits is effective the date you receive your debit card. This Guide replaces all prior Guides, program descriptions, advertising and/or brochures by any party.

Human Resources Consulting Services

This benefit provides you with unlimited telephone access to human resources professionals who can provide the small business professional with human resources information and resources on a variety of issues such as: employee recruitment, retention and performance; policies and procedures; regulations; and crisis planning. Human Resources Consulting Services does not include legal advice or review or creation of any legal documents. Human Resources Consulting Services is intended to be for informational purposes only. You can access this benefit by calling 1-866-546-7411 between the hours of 8:30 am–7:00 pm, Monday through Friday, Central Time (CT).

Attorney on Call

This benefit provides you with unlimited telephone access to generic legal information and local attorney referral upon request. You shall receive educational information on a variety of topics such as, without limitation, family law, landlord-tenant, real estate, business law, commercial litigation and immigration. Such information will be in the form of a generic description of laws without a judgment as to applicability to you or advice as to whether you have a legal issue or how to handle any such issue, and shall not constitute the practice of law. In the event you are in need of legal advice, i.e., representation or review of a document, you will be referred to a local network attorney. If a local attorney referral is requested, you shall be entitled to a free thirty (30) minute consultation and thereafter a twenty-five percent (25%) reduction in the attorney’s customary rates. The decision as to whether or not to utilize a referred attorney shall rest solely with you, where you have the sole and independent obligation to decide whether or not to retain such a resource. You can access this benefit by calling 1-866-546-7411 between the hours of 8:30 am–7:00 pm, Monday through Friday, Central Time (CT).

Program Provisions

The Human Resources Consulting Services and Attorney on Call benefits are provided by ComPsych Corporation (“ComPsych”), PO Box 8379, Chicago, IL 60680-8379, 1-866-546-7411. The benefits apply to active FirstState Bank debit cardholders. ComPsych reserves the right to disqualify you from utilizing the services for abuse, fraud or any violation of these terms of use (including any attempt to sell, exchange or transfer access to these benefits). ComPsych’s services are intended to provide information solely for your convenience and knowledge. The information provided by ComPsych does not constitute legal advice. It is your responsibility to evaluate the usefulness, accuracy and completeness of any information or resources provided by ComPsych. ComPsych strongly encourages that you seek the advice of professionals, as appropriate, regarding an issue. ComPsych does not control and is not responsible or liable for the quality of services rendered by referral attorneys or other resources nor does ComPsych review or monitor their activities. A referral by ComPsych to an attorney or resource is not a recommendation, approval or representation by ComPsych regarding the standards, quality, competence or adequacy of such attorney or resource or its agents and employees or its facilities. ComPsych is not responsible for any fees charged to you by an attorney or other resource; you shall be solely responsible for payment of any such fees.

THESE BENEFITS ARE PROVIDED ON AN “AS IS” AND “AS AVAILABLE” BASIS. COMPSYCH EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. COMPSYCH MAKES NO WARRANTY THAT (i) THE BENEFITS WILL MEET YOUR REQUIREMENTS; (ii) THE BENEFITS WILL BE UNINTERRUPTED, TIMELY, OR ERROR-FREE; (iii) THE RESULTS THAT MAY BE OBTAINED FROM THE USE OF THE BENEFITS WILL BE ACCURATE OR RELIABLE; (iv) THE QUALITY OF ANY SERVICES, INFORMATION OR RESOURCES OBTAINED BY YOU THROUGH THE BENEFITS WILL MEET YOUR EXPECTATIONS.

ComPsych disclaims any and all liability for the acts, omissions and conduct of any third party in connection with your use of ComPsych’s services. ComPsych does not endorse and is not responsible for the accuracy or reliability of any opinions or statements made by any party other than ComPsych. Under no circumstances will ComPsych be liable for any loss or damage caused by your reliance on information obtained through the services provided by a third party. It is your responsibility to evaluate the accuracy, completeness or usefulness of any information made available through the services of a third party. Neither ComPsych, nor its affiliates, respective shareholders, officers, directors, employees or agents will be held liable, whether in contract, tort, strict liability or otherwise, for any direct, indirect, punitive, special, consequential or incidental damages arising out of or in connection with the use of these benefits, even if ComPsych is made aware of the possibility of such damages. You agree to indemnify and hold ComPsych and its affiliates harmless from any loss, liability, claim or demand, including reasonable attorney’s fees, made by any third party due to or arising from your use of ComPsych’s services. These benefits shall be governed by the laws of the State of Illinois without regard to its conflict of law provisions. ComPsych and you, by using the benefits, agree to submit to the personal and exclusive jurisdiction of the courts located within the County of Cook, Illinois. In the event of any litigation between you and ComPsych, you expressly agree to waive your right to a trial by jury.

Identity Theft Defense

Evidence of Coverage

Refer to Key Terms KT-CC-EOC (9.08) for the definitions of you, your, we, us, our, and words that appear in bold and Final Legal Disclosures CC-FLD (9.08).

A. The kind of coverage you receive:

We will reimburse you for losses you incur as a result of identity fraud. Coverage is secondary to any other applicable insurance or coverage available to you. Coverage is limited to only those amounts not covered by any other insurance or coverage benefit.

B. Coverage limitations:

Coverage is limited to eligible expenses, up to \$2,500 per claim, as a result of identity fraud. There is a limit of one (1) claim per twelve (12) month period.

C. Where you’re covered:

Coverage applies only to losses arising out of an identity fraud occurring within any of the fifty (50) United States of America, Canada, the District of Columbia, American Samoa, Puerto Rico, Guam and the U.S. Virgin Islands.

D. What is NOT covered:

- An act of fraud, deceit, collusion, dishonesty or criminal act by you or any person acting in concert with you, or by any authorized representative of you, whether acting alone or in collusion with you or others.
- Damages or losses arising out of any business pursuits, loss of profits, business interruption, loss of business information or other pecuniary loss.
- Damages or losses arising from the theft or unauthorized or illegal use of your business name, d/b/a/ or any other method of identifying your business activity.
- Any lost wages due to sickness or emotional breakdown.
- Damages or losses of any type for which the financial institution is legally liable.
- Damages or losses of any type resulting from fraudulent charges or withdrawal of cash from a debit or credit card.
- Damages or losses of any type resulting from fraudulent withdrawals from financial accounts.
- Indirect or direct damages or losses of any nature.
- Any incident involving a loss or potential loss not notified to the relevant police authority within ninety-six (96) hours from the date you had knowledge of the loss.
- Any costs due to delay in providing services, or damages resulting from any delay in services.
- Losses that were incurred or commenced prior to this coverage being provided to you.
- Fees or costs associated with the use of any investigative agencies or private investigators.
- Any loss that is not a direct result of identity fraud.
- Theft or damages of traveler’s checks, tickets of any kind, negotiable instruments, cash or its equivalent, passports or any documents.
- Authorized charges that you have disputed based on the quality of goods or services.
- Authorized account transactions or trades that you have disputed, or are disputing, based on the execution (or non-execution) of electronic transfers, trades or other verbal or written instructions or directions.

E. What to do if you’re a victim of identity fraud:

Note: Identity Fraud Expense Reimbursement is not available to residents of the state of New York.

- Call Affinion Benefits Group at 1-877-493-6273 upon discovery of identity fraud to report the incident.

- Contact all major credit bureaus (Experian, Equifax, TransUnion, etc.) immediately after discovery of identity fraud to place a fraud alert on your credit report.
- File a police report in your local jurisdiction.
- File a complaint with the Federal Trade Commission (FTC). You may be requested to file a report with other agencies as necessary.
- Follow all procedures for recovery and reasonable requests for information and assistance at all institutions affected.
- Maintain a copy of all receipts, bills or other records that support your claim for an identity fraud payment. These records shall be kept in such manner that can accurately determine the amount of any loss.
- Take any other reasonable steps available to protect your identity from any further fraudulent use.

F. How to file a claim:

- Contact the Administrator, TWG Innovative Solutions, Inc., at 1-866-727-3931 to request a claim form. You must inform us or our designated representative of an identity fraud case no later than thirty (30) days from the date of discovery.
- Submit the following documentation within ninety (90) days after close of your identity fraud case or the claim may not be honored.
 - Completed and signed claim form.
 - Proof that a fraud alert was placed with each major credit bureau (Experian, Equifax, TransUnion, etc.) immediately after discovery of identity fraud.
 - Copy of a police report from your local jurisdiction.
 - Copy of results of any settlement or denial from credit card companies, banks, credit unions, creditors, collection agencies, etc. concerning your identity fraud claim.
 - Copy of complaint filed with the Federal Trade Commission (FTC).
 - Copy of all receipts, bills or other records that support your claim for an identity theft reimbursement payment.
 - Any other documentation that may be reasonably requested by us or our designated representative to validate a claim.

IDF-CC-EOC (9.08)

Key Terms:

Throughout this document, You and Your refer to the cardholder or authorized user of the covered card. We, Us, and Our refer to Virginia Surety Company, Inc.

Administrator means TWG Innovative Solutions, Inc. You may contact the administrator if you have questions regarding this coverage or would like to make a claim. The administrator can be reached by phone at 1-866-727-3931.

Authorized User means an individual who is authorized to make purchases on the covered card by the cardholder and is recorded by the Participating Organization on its records as being an authorized user.

Cardholder means the person who has been issued an account by the Participating Organization for the covered card.

Covered card means the Brattleboro Savings & Loan debit card.

Eligible expense(s) means reasonable and necessary attorney fees or court costs associated in removing any civil suit wrongfully brought against you as a result of identity fraud or any suit brought against you by a creditor or collection agency or other entity for non-payment of goods and/or services as a result of identity fraud, actual U.S. wages lost due to time off relating to efforts in resolving your identity fraud issues, loan applications fees, notarizing affidavits or other similar document cost, long distance telephone cost and postage cost you may have incurred as a direct result of identity fraud.

Evidence of Coverage (EOC) means the document describes the terms, conditions, and exclusions. The EOC, Key Terms and Final Legal Disclosures are the entire agreement between You and Us. Representations or promises made by anyone that are not contained in the EOC, Key Terms or Final Legal Disclosures are not a part of your coverage.

Identity fraud means the use of your name, address, Social Security Number (SSN), bank, debit card account number or other identifying information without your knowledge to commit fraud or deception.

United States Dollars (USD) means the currency of the United States of America.

KT-CC-EOC (9.08)

Card and Document Registration Services

Card Registration

This benefit enables you to protect your debit cards or other credit cards in the event they are lost or stolen. There is no limit to the number of cards you may register. Your coverage begins the moment your completed registration is received and processed. To register by phone, please call customer service at 1-877-493-6273, 24 hours a day, 7 days a week.

Lost/Stolen Reporting*

When a card that has been registered through the Card Registration service has been lost or stolen, simply call the customer service representative right away to ensure that all of your card issuers are notified within 24 hours of the loss. Your card issuers will then be requested to issue replacement cards, and you will automatically receive written confirmation of your Lost/Stolen Notification.

**Some financial institutions may require you to call them directly and will not accept notification from third parties, in which case we will contact you so that you can call your financial institution directly.*

Document Registration

This benefit enables you to register your important documents such as drivers' licenses, passports, birth certificates, insurance policies and diplomas. You can register your documents by calling a customer service representative at 1-877-493-6273, 24 hours a day, 7 days a week.

Personal Property Registration

Registering your personal property is another way to protect yourself from loss or theft. This benefit enables you to register certain pieces of personal property including, but not limited to, such items as appliances and automobiles. Just as with your cards and important documents, you can register your property by calling a customer service representative at 1-877-493-6273, 24 hours a day, 7 days a week.

Address Change Notification

Notifying your friends, contacts or magazine subscriptions when your address changes is easy. Call a customer service representative at 1-877-493-6273, 24 hours a day, 7 days a week and update your information. Tell us at least four weeks ahead of time where and when you'll be moving.

Note: we will only notify all credit and debit card issuers, major magazines and up to five relatives and friends of the change of address.

Obtaining Card and Document Registration Services

To register your cards, documents or personal property or to change your address or to report a lost card, please call a customer service representative at 1-877-493-6273.

Travel Assurance Services

Emergency Cash Advance**

You do not have to worry about getting cash if your Brattleboro Savings & Loan debit card is lost or stolen. If you are at least 100 miles from home and have available funds on a designated bank credit or debit card, you have access to emergency cash. Just call a customer service representative at 1-877-493-6273, 24 hours a day, 7 days a week, who will talk you through the process and arrange to wire you the emergency cash.

***Emergency cash is charged as a cash advance to your designated credit or debit card account and is subject to that account's finance rates.*

Emergency Airline Ticket***

A lost or stolen card will not prevent you from booking a plane ticket for business or personal travel if an emergency situation arises. If you are at least 100 miles from home, have available funds on a designated bank credit or debit card and your FirstState Bank debit card has been lost or stolen, a customer service representative can arrange approval for a prepaid one-way emergency plane ticket home. Just call a customer service representative at 1-877-493-6273, 24 hours a day, 7 days a week, who will take you through the approval process.

****Emergency airline tickets are charged as a purchase to your credit or debit card account and are subject to that account's finance rates.*

Obtaining Travel Assurance Services

In order to obtain an Emergency Cash Advance or Emergency Airline Ticket, please call a customer service representative at 1-877-493-6273, 24 hours a day, 7 days a week.

Lowest Price Purchase Guarantee

This benefit reimburses you for the cost difference between the original purchase price of a covered item purchased in full with your eligible Brattleboro Savings & Loan debit card and the subsequent lower price when your eligible purchases are found at any store for a lower price. Coverage applies when the identical item is found at a lower price, at any store, within 60 days after the original purchase date.

Automatic Enrollment of Purchases

You are automatically enrolled whenever your Brattleboro Savings & Loan debit card is used for the entire purchase price of a covered item. No registration of the covered purchase is necessary.

Eligible Items for This Benefit

Most new non-commercial retail products that are purchased in full with an eligible Brattleboro Savings & Loan debit card are eligible for this benefit.

Exclusions

The Lowest Price Purchase Guarantee program applies only to items purchased in the United States of America, including Alaska and Hawaii.

It does not cover any of the following:

- 1) Services.
- 2) Any used, rebuilt, remanufactured or secondhand items.
- 3) Consumable and perishable items including, but not limited to, food, fuel, oil, household products and cosmetics.
- 4) Jewelry, traveler's checks, tickets of any kind, negotiable instruments and bullion.
- 5) Rare or precious coins or stamps, collectibles, antiques and art objects.
- 6) Motorized vehicles and their parts including, but not limited to, boats, airplanes, automobiles, trucks and motorcycles.
- 7) Floor models, demonstrator models and one-of-a-kind items.
- 8) Live animals and live plants.
- 9) Negotiated sales, one-of-a-kind sales, cash-only sales.
- 10) Close-out/liquidation/going-out-of-business sales, but only as they relate to a business (not a particular item) going out of business.
- 11) Employee discounts.
- 12) Products purchased at Internet auction sites.
- 13) Items advertised or shown as price quotes or bids from an Internet auction site.
- 14) Digital downloads including, but not limited to, music, movies, books, mobile apps and eCertificates.
- 15) Special discounts offered through a specific retailer membership or rewards program.
- 16) Claims made on purchases made the date you receive your debit card.
- 17) Gift Cards.
- 18) Items advertised as buy one, get one free or where the advertised price includes free offers or includes a bonus offer.
- 19) Travel and Travel Related Services.

Benefit Level

There is a per-item limit of \$250 and an annual program payment limit of \$1,000 per account. Coverage is limited to three of an identical item with a limit of one refund per eligible item. Payment is made net of any applicable taxes, storage, shipping, handling and postage charges.

Claims Process—Who to Contact:

Benefit and claim information is available by contacting Claims Administration. The toll-free number, 1-877-493-6273, is available Monday through Friday from 8:00 am–9:00 pm (EST).

Claim Notice Deadline

You must report the claim within 90 days of the original purchase date or the claim may not be honored.

Claim Submission Deadline

All necessary documentation must be postmarked within 30 days of the request for the claim form. Any additional documentation must be received within 60 days of the request for such information in order for the claim to remain eligible for payment.

Proving a Loss

Submit the following documentation by the Claim Submission Deadline:

- Completed and signed claim form.
- The Brattleboro Savings & Loan debit card statement showing the entire original purchase price.
- The sales receipt indicating the date, the store, the item and the amount of purchase.
- Either a copy of the dated, printed, lower-price ad, or a statement, signed by the store manager on store stationary, documenting the details of the lower price of the identical item.

Claim Payment

Reimbursement for eligible claims will be mailed to the cardholder within 15 days.

Underwriter and Administrator Connexions Loyalty, Claims Administration: P.O. Box 6175, Westerville, OH 43086.

Program Provisions

The Card and Document Registration Services, Travel Assurance Services, and Lowest Purchase Price Guarantee benefits are provided by Connexions Loyalty, P.O. Box 6175, Westerville, OH 43086, 1-800-735-1408. The benefits apply to you, your spouse and your dependent children residing in your household. Any or all of the benefits are or may be provided by one or more independent third party service provider(s). Connexions reserves the right to change the terms and conditions of the Service at any time. These benefits do not apply if Brattleboro debit card privileges have been suspended or cancelled. However, benefits will still apply for items commenced prior to the date that the card account is suspended or cancelled provided all other terms and conditions of coverage are met. These benefits apply only to cardholders whose cards are issued by U.S. financial institutions.

Identity Theft Defense

Final Legal Disclosure: Virginia Surety Company, Inc. 175 W. Jackson Blvd., Chicago, IL 60604. This Final Legal Disclosure is not, by itself, a policy or contract of insurance or other contract. Benefits are purchased and there is no charge to you, but non- insurance services may have associated costs, which will be your responsibility (for example: legal referrals are free, but the lawyer's fee is your responsibility). ID Theft coverage is provided under a Group Policy of insurance issued by Virginia Surety Company, Inc. This Final Legal Disclosure is intended as a summary of benefits provided to you. The attached Key Terms and EOC and all the information about the insurance benefits listed in this Final Legal Disclosure is governed by the conditions, limitations and exclusions of the Group Policy.

Privacy Notice: As the insurer of the covered card coverage described herein, Virginia Surety Company, Inc. ("VSC") collects personal information about you from the following sources: information the insurer gathers from you, from your request for insurance coverage or other forms you furnish to the insurer such as your name, address, telephone number and information about your transactions with the insurer such as claims made and benefits paid. The insurer may disclose all information it collects, as described above, to companies that perform administrative or other services on our behalf solely in connection with the insurance coverage you have received. The insurer does not disclose any personal information about former insureds to anyone, except as required by law. The insurer restricts access to personal information about you to those employees who need to know that information in order to provide coverage to you. The insurer maintains physical, electronic and procedural safeguards that comply with federal regulations to guard your personal information. Should you have any questions about the insurance procedures or the information contained within your file, please contact the insurer by writing to:

Compliance Department
Virginia Surety Company, Inc.
175 W. Jackson Blvd.

Effective date of benefits: Effective the date you receive your debit card, this Final Legal Disclosure replaces all prior disclosures, program descriptions, advertising, and brochures by any party. The Policyholder and the insurer reserve the right to change the benefits and features of these programs at any time. Notice will be provided for any changes.

Cancellation: The Policyholder can cancel these benefits at any time or choose not to renew the insurance coverage for all cardholders. If the Policyholder does cancel these benefits, you will be notified at least sixty (60) days in advance. If the insurance company terminates, cancels or chooses not to renew the coverage to the Policyholder, you will be notified as soon as is practicable. Insurance benefits will still apply for any benefits you were eligible for prior to the date of such terminations, cancellation or non-renewal subject to the terms and conditions of coverage.

Benefits to you: These benefits apply only to the cardholder whose cards are issued by U.S. financial institutions. The United States is defined as the fifty (50) United States, the District of Columbia, American Samoa, Puerto Rico, Guam and the U.S. Virgin Islands. No person or entity other than the cardholders shall have any legal or equitable right, remedy or claim for benefits, insurance proceeds and damages under or arising out of these programs. These benefits do not apply if your card privileges have been cancelled. However, insurance benefits will still apply for any benefit you were eligible for prior to the date that your account is suspended or cancelled, subject to the terms and conditions of coverage.

Transfer of rights or benefits No rights or benefits provided under these insurance benefits may be assigned without the prior written consent of the claim administrator for these benefits.

Misrepresentation and Fraud: Benefits shall be void if the cardholder has concealed or misrepresented any material facts concerning this coverage.

Dispute Resolution—Arbitration: This EOC requires binding arbitration if there is an unresolved dispute between You and VSC concerning this EOC (including the cost of, lack of or actual repair or replacement arising from a loss). Under this Arbitration provision, You give up your right to resolve any dispute arising from this EOC by a judge and/or a jury. You also agree not to participate as a class representative or class member in any class action litigation, any class arbitration or any consolidation of individual arbitrations. In arbitration, a group of three (3) arbitrators (each of whom is an independent, neutral third party) will give a decision after hearing Your and Our positions. The decision of a majority of the arbitrators will determine the outcome of the arbitration and the decision of the arbitrators shall be final and binding and cannot be reviewed or changed by, or appealed to, a court of law. To start arbitration, either You or VSC must make a written demand to the other party for arbitration. This demand must be made within one (1) year of the earlier of the date the loss occurred or the dispute arose. You and VSC will each separately select an arbitrator. The two (2) arbitrators will select a third arbitrator called an "umpire." Each party will each pay the expense of the arbitrator selected by that party. The expense of the umpire will be shared equally by You and VSC. Unless otherwise agreed to by You and VSC, the arbitration will take place in the county and state in which You live. The arbitration shall be governed by the Federal Arbitration Act (9 U.S.C.A. § 1 et. seq.) and not by any state law concerning arbitration. The rules of the American Arbitration Association (www.adr.org) will apply to any arbitration under this EOC. The laws of the state of Illinois (without giving effect to its conflict of law principles) govern all matters arising out of or relating to this EOC and all transactions contemplated by this EOC, including, without limitation, the validity, interpretation, construction, performance and enforcement of this EOC.

Subrogation: If payment is made under these benefits, the insurance company is entitled to recover such amounts from other parties or persons. Any party or cardholder who receives payment under these benefits must transfer to the insurance company his or her rights to recovery against any other party or person and must do everything necessary to secure these rights and must do nothing that would jeopardize them, or these rights will be recovered from the cardholder.

Other Insurance: Coverage is secondary to any other applicable insurance or indemnity available to you. Coverage is limited to only those amounts not covered by any other insurance or indemnity. It is subject to the conditions, limitations, and exclusions described in this document. In no event will this coverage apply as contributing insurance. This Other Insurance clause will take precedence over a similar clause found in other insurance or indemnity language. In no event will these insurance benefits apply as contributing insurance. The non-contribution insurance clause will take precedence over the non-contribution clause found in any other insurance policies. Benefits listed in this Final Legal Disclosure are subject to the conditions, limitations, and exclusions described in each benefits section. Receipt and/or possession of this Final Legal Disclosure does not guarantee coverage or coverage availability. CC-FLD (9.08)

Account and Billing Information

Please contact the financial institution that issued your card for any questions or concerns regarding your account, such as account balance, billing inquiries or merchant disputes. You can find this contact information on the back of your Brattleborodebit card.

This Guide is intended as a summary of benefits and in case of a conflict between the Guide and master policies or actual offerings, such master policies or actual offerings shall control.

